

From: pat.mckenna@carnegie.gatech.edu
Date: April 21, 2010 2:31:10 PM EDT
To: Bud Peterson <bud.peterson@gatech.edu>
Cc: Gary Schuster <gary.schuster@carnegie.gatech.edu>, Mark Allen <mallen@gatech.edu>, steve swant <steve.swant@business.gatech.edu>, Phillip Hurd <phillip.hurd@business.gatech.edu>, Randy Nordin <randy.nordin@legal.gatech.edu>
Subject: **Re: Next Steps on Personnel - GEDC**

The indication at this morning's meeting was that it could be three weeks before McLaughlin is prepared to move on search warrants, etc., so we are likely looking at the second week of May before action is taken.

Pat

----- Original Message -----

From: "Patrick J Mckenna" <pat.mckenna@carnegie.gatech.edu>
To: "Bud Peterson" <bud.peterson@gatech.edu>
Cc: "Gary Schuster" <gary.schuster@carnegie.gatech.edu>, "Mark Allen" <mallen@gatech.edu>, "steve swant" <steve.swant@business.gatech.edu>, "Phillip Hurd" <phillip.hurd@business.gatech.edu>, "Randy Nordin" <randy.nordin@legal.gatech.edu>
Sent: Wednesday, April 21, 2010 8:35:20 AM GMT -05:00 US/Canada Eastern
Subject: Fwd: Next Steps on Personnel - GEDC

Phil may have already reported that he is meeting with Dave McLaughlin this morning, so we should have a better sense of the timing of search warrants, etc. later today.

Pat

----- Forwarded Message -----

From: "Phillip W Hurd" <phillip.hurd@gatech.edu>
To: "Patrick J 'Mckenna" <pat.mckenna@carnegie.gatech.edu>
Sent: Tuesday, April 20, 2010 8:37:28 PM GMT -05:00 US/Canada Eastern

Subject: FW: Next Steps on Personnel - GEDC

FYI

	<h2>Phillip W. Hurd</h2> <p>Chief Audit Executive, and; Director of Internal Auditing Georgia Institute of Technology V.404.894.9480 F.404.894.6990 http://www.audit.gatech.edu</p>
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From: John Fuchko [mailto:John.Fuchko@usg.edu]

Sent: Tuesday, April 20, 2010 12:25 PM

To: Bud Peterson; Burns Newsome

Cc: Phil Hurd

Subject: Next Steps on Personnel - GEDC

Dr. Peterson,

I spoke with Burns this morning on the question you raised for me yesterday, i.e., what would be an appropriate/allowable next steps as it pertains to personnel actions against those Georgia Tech employees who are under review by internal audit.

It is our recommendation that you suspend the suspect employees without pay with a promise to provide them back pay if they are fully exonerated of any criminal wrongdoing. The employees subject to this would depend on the findings from Phil. Additionally, no action should be taken until Dave McLaughlin from the Attorney General's Office is prepared to move on search warrants, etc. I know that Phil is coordinating

with Dave on this issue and that you would plan to meet with Dave prior to that time.

Those employees suspended without pay should have the right to appeal this decision via a hearing at Georgia Tech. Additionally, employees suspended without pay should be allowed to remove only their personal effects under supervision, i.e., the computers, drawings, files, server equipment, etc. stays at Georgia Tech until such time as we can determine whether it is Tech property.

I hope this helpful and please let Burns or me know if you have any questions or concerns.

Burns, Please clarify if I misrepresented next steps.

Thanks, John

John M. Fuchko, III, MBA, CIA, CCEP
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